

Practical WHS Compliance Checklist

Use this checklist as a sense check:

Governance

- WHS Policy tailored to agricultural work.
- Clear WHS responsibilities assigned to workforce.
- Regular WHS review at management and owner level.

Risk Management

- Key hazards identified and Risk Assessed.
- Seasonal risks identified and addressed (fatigue, harvest, mustering etc.).
- Risk controls reviewed and implemented into daily work.

Safe Work Procedures

- SWPs exist for machinery operation and high-risk farm tasks.
- Staff trained in SWPs.
- Procedures updated when work changes.

Training & Records


- Induction processes documented for workers and contractors.
- Competency tracked for workers and contractors.
- WHS records stored and accessible.

Incident Management

- Incidents and near misses reported.
- Investigations documented.
- Corrective actions tracked and implemented.

If items cannot be confidently ticked, they represent WHS exposure rather than minor gaps.



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